

Milly Southworth

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Sent: 04 July 2024 11:18
To: Training Cornwall ALC; CornwallALC Enquiries
Subject: CALC: TRAINING UPDATE - NIMBLE E-LEARNING MODULES

Information Classification: CONTROLLED

Dear All

We have just received details of 4 newly released **Nimble E-Learning Modules** which will be of interest to many of you:

- **Neurodiversity at Work Essentials**
- **First Aid Essentials**
- **Working with Volunteers Essentials**
- **Prevent Awareness**

The cost of the training for each module is **£14 plus vat** per delegate. Councils will be invoiced for all training by CALC.

If you would like to book, please email us at training@cornwallalc.org.uk and please also include the following information:

Course name and date:

Delegate name(s):

Council name for invoicing purposes:

Email address for each of the delegate(s):

We do require an individual email address for each delegate undertaking the training.

Please confirm that delegates are willing for their contact details to be shared with CALC or outside training providers, solely for the purposes of this training.

Please continue reading for more information on each module or follow the link to [South West Councils E-Learning](#) page on the CALC Website

Neurodiversity at Work

Do you want to learn more about neurodiversity, and how to support neurodiverse team members at work?

We all know that we should be aware of neurodiversity, and how to support colleagues in the workplace who may be neurodiverse. **But what does the term actually mean? And what practical things can we do to make life at work easier for neurodiverse people?**

In this forty-minute course, you'll learn what we mean when we use the word 'neurodiverse', and its counterpart, 'neurotypical'. We'll give you a sense of some of the typical workplace behaviours, norms and sensory stimuli that your neurodiverse colleagues may find stressful, draining or overwhelming – and the simple changes you can make to build a neuro-inclusive culture in your organisation, working towards removing those barriers.

Objectives

By the end of the course, you should be able to:

- Explain what is meant by the term 'neurodiverse'
- Recognise the benefits of neurodiversity at work

- Identify how a 'typical' work environment could significantly impact a neurodiverse employee's daily life
- Support and implement small adjustments that could benefit neurodiverse employees in your workplace

Topics

Topics explored in this course, Neurodiversity at Work Essentials:

- What we mean by neurodiversity
- Neurodiversity at work
- A neuro-inclusive culture

First Aid Essentials

In truth, medical emergencies are frightening, and panic can take over. Have a think about how you might react if someone at work collapsed right now!

In most cases, doing something rather than nothing in those first moments can make all the difference.

Being prepared with a basic knowledge of first aid can give you the confidence to provide immediate comfort and essential care while you wait for the professionals to arrive; you could even help to save a life!

This course aims to increase your awareness of how to provide first aid in some of the most common emergency scenarios in the workplace.

This course addresses some basic first aid responses to common accident and medical emergency situations that you might face in a low-risk workplace.

Please note: This course won't make you a qualified first aider. It's always better for a certified person to administer first aid, but if there are no trained people available, this information provides a basic level of awareness on how to react in the emergency scenarios highlighted.

Courses developed by Nimble E-learning have been certified by the CPD Certification Service and count towards your annual CPD requirement.

Objectives

By the end of the course, you should be able to:

- Identify first aid support measures available in your workplace
- Call for an ambulance and be prepared for the questions they'll ask
- Recognise common medical emergencies and injuries that could occur in a lower-risk workplace
- Apply basic first aid principles if someone became suddenly ill or injured at work

Topics

Topics explored in this course, First Aid Essentials:

- First aid fundamentals
- Medical emergencies
- Common accidents

Working With Volunteers Essentials

We'll take a look at the important distinction between paid and voluntary roles, advice for how to best support volunteers with onboarding and other training, plus how to motivate your volunteers so they have a great experience and keep returning to support your projects!

Courses developed by Nimble Elearning have been certified by the CPD Certification Service and count towards your annual CPD requirement.

Objectives

By the end of this Working with Volunteers Essentials elearning course, learners should be able to:

- Identify the key differences between volunteers and paid staff
- Describe the main legal considerations when working with volunteers
- Apply effective strategies to help support and manage your volunteers
- Recognise the importance of valuing and developing your volunteers

Topics

- Introduction to Working with Volunteers
- Supporting volunteers
- Recognition and retention

Prevent Awareness

Developed by industry training specialists, Espirita, this Prevent Awareness course covers relevant legislation, an understanding of what radicalisation means, the relationship between extremism and terrorism, how to spot warning signs and where to obtain support for those in danger of becoming radicalised.

Objectives

After completing the course, learners will be able to:

- Refer to relevant legislation related to keeping society safe from radicalisation and terrorism
- Gain an understanding of what radicalisation means and why people may be vulnerable to being drawn into terrorism
- Understand the term 'extremism' and the relationship between extremism and terrorism
- Recognise the warning signs that someone may be being groomed by a radicalising influence or has become radicalised
- Gain awareness of the measures available to prevent people from becoming drawn into terrorism
- Understand how to obtain support for people who may be being exploited by radicalising influences

Topics

Topics explored in this course, Prevent Awareness:

- Terminology
- Legislation
- Contest
- Interpretation
- Vulnerabilities
- Characteristics of those at risk
- Warning signs
- The 'prevent' duty
- The internet
- Take action
- The right context
- Engage, intent, capable
- Your Responsibility
- Proportionate response
- The channel process
- Information sharing

Should you have any questions, please get in touch by emailing: training@cornwallalc.org.uk

Kind regards,

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