

Milly Southworth

From: Cllr John Tivnan <cllr.john.tivnan@cornwall.gov.uk>
Sent: 28 January 2025 14:09
To: clerk@torpointtowncouncil.gov.uk
Cc: Gary Davis; Kim Brownhill
Subject: FW: Armed Forces Covenant enquiry
Attachments: Armed Forces Covenant Template.docx

Information Classification: CONTROLLED

Good Afternoon,

Please find additional information in that above and via the links below. I would like to suggest that we have a specifically named councillor as the town's representative ensuring that they can attend events and (if needs be) paying for any travelling costs etc., - possibly as the representative to outside bodies. Currently we have, to my knowledge, one serving, three veterans, plus two further councillors who are parents of veterans and one the partner of a veteran sitting on our current council.

Liskeard are already Gold Award Holders – I do not see why we cannot be as well.

Regards,

John

John Tivnan BEM
County Councillor Torpoint
Tel: 01752 813613
Mob: 07505 210648

From:
Sent: 29 January 2024 10:48
Subject: Fw: Armed Forces Covenant enquiry

I'm delighted to hear that you are interested in showing support through the Armed Forces Covenant ; it should be a simple and straightforward process. To start with, you may wish to look at our [website](#), with plenty of information, FAQs and further guidance [online](#).

The most important thing to bear in mind when drafting your Covenant is that it is up to you to decide how you choose to commit your support to the Armed Forces community. This is done by editing section 2 of the template document (see point 2 below). The best Covenants are those that are ambitious, include specific pledges, and demonstrate an awareness of how their company can make a difference to the lives of the Armed Forces community.



Company Name

We, the undersigned, commit to honour the Armed Forces Covenant and support the Armed Forces Community. We recognise the value Serving Personnel, both Regular and Reservists, Veterans and military families contribute to our business and our country.

Signed on behalf of:

Company Name

Signed:

Name:

Position:

Date:

Add company logo

The Armed Forces Covenant

An Enduring Covenant Between

The People of the United Kingdom
His Majesty's Government

– and –

All those who serve or have served in the Armed Forces of the Crown

And their Families

The first duty of Government is the defence of the realm. Our Armed Forces fulfil that responsibility on behalf of the Government, sacrificing some civilian freedoms, facing danger and, sometimes, suffering serious injury or death as a result of their duty. Families also play a vital role in supporting the operational effectiveness of our Armed Forces. In return, the whole nation has a moral obligation to the members of the Naval Service, the Army and the Royal Air Force, together with their families. They deserve our respect and support, and fair treatment.

Those who serve in the Armed Forces, whether Regular or Reserve, those who have served in the past, and their families, should face no disadvantage compared to other citizens in the provision of public and commercial services. Special consideration is appropriate in some cases, especially for those who have given most such as the injured and the bereaved.

This obligation involves the whole of society: it includes voluntary and charitable bodies, private organisations, and the actions of individuals in supporting the Armed Forces. Recognising those who have performed military duty unites the country and demonstrates the value of their contribution. This has no greater expression than in upholding this Covenant.

Section 1: Principles of the Armed Forces Covenant

1.1 We **Company Name** will endeavour in our business dealings to uphold the key principles of the Armed Forces Covenant, which are:

- *no member of the Armed Forces Community should face disadvantage in the provision of public and commercial services compared to any other citizen*
- *In some circumstances special treatment may be appropriate especially for the injured or bereaved.*

Section 2: Demonstrating our Commitment

The following are suggested pledges covering the range of Defence personnel for whom support may be given. Please tailor this document to include as many of the pledges that you are able to commit to and support as an organisation. Pledges may be changed at any time in the future to reflect your changing circumstances. Please delete this paragraph when actioned.

2.1 We recognise the value serving personnel, reservists, veterans and military families bring to our business and to our country. We will seek to uphold the principles of the Armed Forces Covenant, by:

- **Promoting the Armed Forces:**

Promoting our work, activities and events through our own digital and social media channels as well as working with the press

Publishing our Covenant pledges on a dedicated Covenant section/page on our website

Promoting the fact that we are an Armed Forces friendly organisation, to our staff, contractors, customers, suppliers and wider public

- **Veterans:**

Working with and advertising vacancies through Career Transition Partnership (CTP), as well as advertising widely in the Armed Forces community, to ensure employment opportunities are made available to veterans

Welcoming Applications from and guaranteeing interviews with, veterans who meet the criteria in the job specification

Recognising military skills and qualifications in our recruitment and selection process

- **Service Spouses & Partners:**

Supporting the employment of Service spouses and partners by welcoming applications from spouses/partners who meet the criteria in the job specifications

Partnering with and advertising vacancies on Forces Families Jobs and Recruit for Spouses, as well as advertising widely within the Armed Forces community

Endeavouring to offer a degree of flexibility in granting leave for services spouses and partners before, during and after a partner's deployment

- **Reserves:**

Supporting our employees who are already members of the Reserve Force

Staff are actively encouraged to become Reservists

Granting additional paid/unpaid leave for annual Reserve Forces training

Supporting any mobilisations and deployment

Please note: *To be eligible for a Silver Employer Recognition Scheme Award you would need to offer an additional 5 days leave to the Reservist. To be eligible for a Gold Employer Recognition Scheme Award you would need to offer an additional 10 days paid leave to the Reservist. Please edit where it currently states 'granting additional paid/unpaid leave for annual Reserve Forces training' the additional leave you offer to your Reservist employees.*

- **Cadet Organisations:**

Supporting our employees who are volunteer leaders in military cadet organisations

Granting additional leave to attend annual training camps and courses

Actively encouraging members of staff to become volunteer leaders in cadet organisations

Supporting local military cadet units

Recognising the benefits of employing cadets/ex-cadets within the workforce

Please note: *it would be desirable by Defence that you would look to offer the same additional leave that you have chosen to pledge for your Reservist employees. Please edit where it currently states 'granting additional leave to attend training camps and courses' the additional leave you would offer to your Cadet Force Adult Volunteer employees.*

- **National Events:**

Supporting Armed Forces Day, Reserves Day, the Poppy Appeal Day and Remembrance activities

- **Armed Forces Charities:**

Supporting Armed Forces charities with fundraising and supporting staff who volunteer to assist

- **Commercial Support:**

Offering a discount to members of the Armed Forces community and advertising this through the Defence Discount Services

- **Any additional commitments the company wishes to make:**

2.2 We will publicise these commitments through our literature and/or on our website, setting out how we will seek to honour them and inviting feedback from the Service community and our customers on how we are doing.