

NOTICE is hereby given that a meeting of the Personnel Committee will be held on Monday 10th February 2025 at 6.00pm in the Library and Community Hub, Fore Street, Torpoint to which all members of this Committee are summoned to attend.

AGENDA

1. Apologies for absence.

- 2. Declarations of interest relating to items on the Agenda.
- Minutes of the previous meetings. Minutes of the previous Personnel Committee meetings held on Tuesday 10th September 2024 and Tuesday 22nd October 2024.

4. Council Staffing

Pursuant to Section 1(2) of the Public Bodies (Admission to meetings) Act 1960 the public and press will leave the meeting for any confidential discussions.

- Organisational structure and design. Staff training, completed and forthcoming, including Health & Safety. Training log for employees, Members and volunteers.
- > Human Resources and Personnel matters, including any recruitment of employees.

5. To consider Policies referred to this Committee.

6. To consider the Council Risk Management.

a) Budget Variance – Personnel Committee responsibilities (December 2024 Budget Variance) and Overtime.

7. Items referred to this Committee.

a) None.

8. Correspondence.

a) January 2025 Newsletter – Living Wage Foundation (as circulated).

9. Climate Emergency Action Plan.

a) To consider the actions relating to this Committee.

10. Date of next meeting.

Thursday 13th March 2025 (to be confirmed).

11. Any Business that has been disclosed to the Chairman and members prior to the meeting.

CESOUTOWOT

Mrs C F Southworth Cert (HE), BA (Hons), FSLCC Town Clerk and RFO Tuesday 4th February 2025